

Superior Energy Services (Australia) Pty Ltd is committed to protecting the environment, preventing pollution, and ensuring that all our operations are conducted in an environmentally responsible and sustainable manner.

We will:

- *Plan and manage activities to minimise disturbance to the environments in which we operate.*
- *Establish and maintain environmental standards consistent with developments in technology, industry codes of practice and all relevant statutory requirements.*

To fulfil the above objectives, the company uses its best endeavours to:

- *Cooperate with Government in the formulation of rational and practical environmental guidelines and legislation.*
- *Protect native flora and fauna in all spheres of our operations.*
- *Avoid the pollution of land, water, and air by strict adherence to Government regulations and industry codes.*
- *Avoid disturbance to known sites of archaeological, historical, natural, cultural, and scientific significance.*
- *Manage our operations so as not to prejudice the interests of other legitimate land users and where appropriate to be conducive to multiple land use.*
- *Inform all employees and contractors of the environmental responsibilities through induction programs and distribution of guidelines, handbooks etc.*
- *Reduce materials and energy consumption implement environmentally sound waste management practices.*
- *Regularly monitor, and review wherever practicable, acquisition of materials and energy and disposal of waste.*

This policy has been developed and implemented through the workplace in consultation with employees and the company will consult with all stakeholders regarding any workplace change that affects the environment. Our commitment to responsible and sustainable environmental management applies to the entire organisation and we will strive for continual improvement and innovation to ensure that environmental management remains integral to the business.

This policy will be reviewed, upgraded, and monitored to improve standards, awareness and performance and all management and staff are expected to work co-operatively to effectively implement this policy.

Original signed

Ewan McLeod
General Manager
5th April 2024

Original signed

Mat Skeen
Operations Manager
5th April 2024

